

USACE Memphis District

We are seeking motivated individuals to work in Operations Division

***PUBLIC NOTICE FOR POSITIONS FILLED UNDER DIRECT HIRE AUTHORITY (DHA) FOR:
Certain Competitive Service Positions covered by Section 9905***

Opening and Closing Dates: 09/19 - 09/23/2022

Position Title: Welder

Series/Grade: WG-3703-05

Full Performance Level: WG-10 "Non-competitive promotion potential to the target grade based on demonstrated ability to perform the higher graded duties."

Duty Location: Official Duty Station is the Ensley Engineer Yard

Hourly Salary Range: \$18.20- \$21.23

Work Schedule: Full-Time

Appointment Type: Term- This position is a TERM position. It is time-limited and may be extended up to a maximum of eight years. This position may be converted to permanent career or career-conditional appointment without further competition as long as all requirements are met. To be eligible for conversion, employee must complete at least 2 years of current continuous service under a term appointment in the competitive service AND employee must have a current performance rating under such term appointment of at least fully successful or equivalent.

Travel Requirement: Approximately 30%

Who May Apply: U.S. Citizens

Responsibilities/Duties:

Is assigned to the Metal Working Shop to perform a full range of welding. Works on equipment as represented by dredges, towboats, barges, tractors, draglines, derrickboats, buoys, cranes, etc.

1. Performs welder duties using electric, acetylene and/or inert gas shielded welding processes.
2. Makes a wide range of welds from simple to precision welding utilizing the shielded metal arc welding (SMAW) and flux core arc welding (FCAW) processes.
3. Operates forklifts, overhead cranes, and motor vehicles.

Performs other duties as assigned.

CHRA APPROVED Selective Placement Factor: TO BE PROMOTED TO THE WG-8 AND WG-10, YOU MUST MEET THE BELOW SELECTIVE PLACEMENT FACTOR.

WG-10:

-- Must successfully pass pre-employment weld testing to obtain SMAW 6G (6010 root 7018 fill and cap) weld certification and maintain certification thereafter.

WG-08 and WG-10:

-- Must successfully pass pre-employment weld testing to obtain 3G/4G FCAW (unlimited thickness) weld certification and maintain certification thereafter.

Schedule: During Daylight Savings Months, typically March through October, this position works four 10-hour days each week beginning on Mondays. During the rest of the year, the work week consists of five 8-hour days beginning on Mondays.

Conditions of Employment & Notes:

- CHRA APPROVED Selective Placement Factors dtd 24 oct 2017:
 - WG-10: Must successfully pass pre-employment weld testing to obtain SMAW 6G (6010 root 7018 fill and cap) weld certification and maintain certification thereafter.
 - WG-08/10 Must successfully pass pre-employment weld testing to obtain 3G/4G FCAW (unlimited thickness) weld certification and maintain certification thereafter.
- "Incumbent may be subject to assignment on other phases of productive work, which may include travel from his permanent duty station, depending on (1) needs of the organization; (2) individual ability; (3) requirements for utilization of personnel to a desirable degree; and (4) the need for new and additional experience as required by operations. Is also subject to assignment where needed during emergencies."
- Requires some travel at approximately 30%.
- Subject to a pre-employment drug test screening, and random testing thereafter.
- Incumbent is required to sign a DA Form 5019-R, "Condition of Employment for Certain Civilian Positions Identified as Critical Under the Drug Abuse Testing Program," or a Memorandum of Understanding (MOU).
- Requires the completion of a pre-employment and annual physical examination to ensure required level of physical health and ability or fitness to perform the duties of the position.
- Must possess a valid state issued vehicle driver's license prior to employment and maintain thereafter.
- WG-08/10 Must obtain and/or maintain within 12 months of being hired:
 - forklift operator's license
 - scissor lift operator's license
 - aerial boom lift operator's license
 - overhead crane operator's license
- WG-05 Must obtain and/or maintain within 6 months of being hired:
 - forklift operator's license
 - 3G/4G FCAW (unlimited thickness) weld certification
- Various protective devices such as safety shoes and glasses, gloves, and hard hats must be used.
- [Reasonable accommodation](#) is available to qualified employees with disabilities
- Two-year probationary period is required.

How to Apply: Please provide your current resume, must be readable [preferably .pdf]

- 1) *Via Email:* to: Kevin.J.Woods@usace.army.mil, and copy Lauren.L.Beasley@usace.army.mil.
- 2) Please ensure your email has the following subject line: Direct Hire of Term Welder, Plant Section, WG-3703.
- 3) Application packages will be accepted through 11:59pm CT on 9/23/2022

Application packages that are received after the closing date, or do not contain a resume will not be considered.

Disclaimer: You are about to provide personal data. By completing this online application, you are authorizing the US Army Engineer Memphis District to use this data in the recruiting, application, and selection process



**US Army Corps
of Engineers®**