

**Job Title:** Compost Route Driver

**Location:** Memphis, TN

**Schedule:** Part-time (20–30 hrs/week) | **Start Date:** Immediately



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## About The Compost Fairy

At [The Compost Fairy](#), we believe composting can transform communities and combat climate change. Our mission is to empower Memphis residents and businesses to make a real environmental impact—one bucket at a time. Through convenient, accessible composting services, we divert food waste from landfills, reduce greenhouse gas emissions, and enrich local soil. We're growing a culture of sustainability and environmental stewardship across our city.

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## About the Role

We're looking for a dependable, mission-aligned **Compost Route Driver** to join our team. Using your personal truck, you'll follow a pre-set route to collect compostable materials from homes and businesses across Memphis.

This isn't just a driving job—you'll be an essential part of expanding composting services in Memphis and helping build a cleaner, more sustainable city. Every route you run helps divert waste from landfills and supports our growing network of eco-conscious households and businesses.

## Responsibilities:

- Drive your own truck along an established route
- Swap out full compost containers for clean ones at each stop
- Weigh and log compost collection data using a company-provided smartphone
- Deliver compost, compostable products, or merchandise as needed
- Unload and clean your vehicle at the end of your shift
- Wash, label, and prep collection buckets and carts
- Support The Compost Fairy events and other activities and duties (as needed)

### **You're a Great Fit If You:**

- Can work 20–30 hrs/week (opportunity for more hours & overtime)
  - Own a pickup truck (½ ton towing capacity min.) with valid insurance
  - Hold a valid driver's license with a clean driving record
  - Are authorized to work in the U.S. and can pass a background check
  - Have experience with route driving (preferred but not required)
  - Can lift up to 50 lbs, bend, twist, and climb stairs repeatedly throughout the shift while collecting compost materials and handling buckets and carts
  - Are reliable, detail-oriented, and able to work independently
  - Don't mind working in all types of weather
  - Have a smartphone with internet access
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### **Perks & Compensation:**

- \$22–25/hour
  - Federal mileage reimbursement
  - Time-and-a-half pay on bank holidays
  - Mission-driven, supportive team
  - Opportunities for growth within a small, values-led business
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### **How to Apply**

Email [marie@thecompostfairy.com](mailto:marie@thecompostfairy.com) with the subject line **Compost Route Driver**.

#### Please include:

1. A brief introduction explaining why you're interested in working with The Compost Fairy
2. Your resume

*The Compost fairy is committed to delivering services, making employment-related decisions, and selecting vendors without regard to age over 40, race, sex, color, religion, creed, national origin, ancestry, disability, genetic information, marital status, sexual orientation, gender identity, gender expression, pregnancy, medical condition related to pregnancy, military status, or any other applicable status protected by law.*